

TEAM! Together Each Achieves More

A one-day workshop for teams in the workplace

“Oh no, are we really going to talk about all that stuff....I have *real* work to do”.

Have you ever heard someone say this when you even mention *team building*? It's even the brunt of TV humour. An episode of "The X-Files" started with Mulder and Scully in their car driving to a *team building* session, with the implication that there are much more important things to be done.

Business World Reinforces Competition

The business world is a system in stark contrast to teaming and working together. Concepts such as performance evaluations, merit raises, forced ranking, reward processes (especially promotions), aggressive supplier policies, and combative union relations have tended to reinforce, *competition and individual accomplishment*. And so we continue to struggle with team concepts and wonder why.



Build a dynamic team

So What is Team Building?

Much of the problem of making teams successful in the workplace stems from our past perceptions of what teams are, and a complete ignorance of the powerful principles that underlay them.

Teaming isn't something we do because it creates

harmonious work groups. It is a way to formalise the power of collaboration among individuals. It is a way to blend the talents, skills, and inherent creativity of diverse people. It is a way to use this collaboration so that the work group leverages its skills, time, and resources for their own benefit and that of the organisation.

So what is team building? Team building is a process of awareness building. It's helping people to understand that they are greater collectively than individually. It is an understanding that all of our decisions will be better when some degree of collaboration is applied. It is bringing people to a place where there is an honest appreciation of each other's essence...where they come from...where they've been. Because in this appreciation is the driver for collaboration.

Team means, “Together Each Achieves More”.

You can get results in one day

In only one day our proven methods guarantee results in your organisation's discovery of Team Building.

Experiential Learning is the key.

Studies show that when people are learning, they retain the least when listening only. They learn more as they move from hearing, to seeing what they are learning, to doing what they learn.

People learn and retain the most when they are teaching or telling others about the subject.

During the workshop your Team will be learning from doing tasks. They will use these experiences to



ask: -

- what happened?
- what can we learn from it?
- what can we do with what we learnt?

Agenda

- Introduction
- Activity - Our Team
- 7 Keys to Winning Teams
- Activity - Trust & Communication
- Communicating Effectively
- Activity - Getting There
- Action Plans

What you take away

- A rating of your team as a Team
- Everyday Teamworking tools
- Prioritised Action Plans

Other team development modules by OTS Management

TEAM! A one day introduction to Teamwork and Team Communications is one in a series of team development modules available from OTS Management. It is also available as a half day workshop.

Ask us about:-

T4M - Together For More! - a 2 or 3 day workshop to develop your

organisation's teamwork skills and tools. You will discover your organisation's Key Team Indicators - your individual Keys to Success.

Ignition! a Team Startup Workshop designed for your first task-specific team to define it's operating procedures, roles and objectives.

We also provide coaching and workshops for Strategic, Business & Marketing Planning, Marketing & Sales Development, and Organisational & Change Management.



Teik Oh, Director of OTS Management

About OTS Management

OTS Management is a quality and value driven boutique consulting and accounting company that provides organisational development services to commercial, growth-oriented Small and Medium Enterprises who require business services, advice and coaching.

We give our clients comfort in their decision-making by providing them with our experience and independent advice that saves them time and helps them grow. Unlike other accounting services companies, our clients have significant contact with our senior people.

We meet our own high expectations in order to exceed the expectations of clients.

Our services include:

- *Change Management consulting*
- *The Zest Factor - find the zest in your organisation*
- *Strategic & Business Planning*
- *SMART Marketing workshops*
- *Team Development workshops*
- *Performance Management Systems*
- *Zest Tests - Business Diagnostics on your organisation*