

Your Vision & Values

effects be permanent? The micro-manager will ensure change happens, but at a high cost of constant maintenance.

The Power of Vision

Imagine three groups of workers sitting in a park at lunchtime, with an approaching rainstorm threatening.

Someone in the first group stands up and yells at everyone, "Get up and follow me!" as he walks towards a tree. Seeing that only a few have got up, he turns back and screams at the rest "Come on! Get up! This way! Now!"

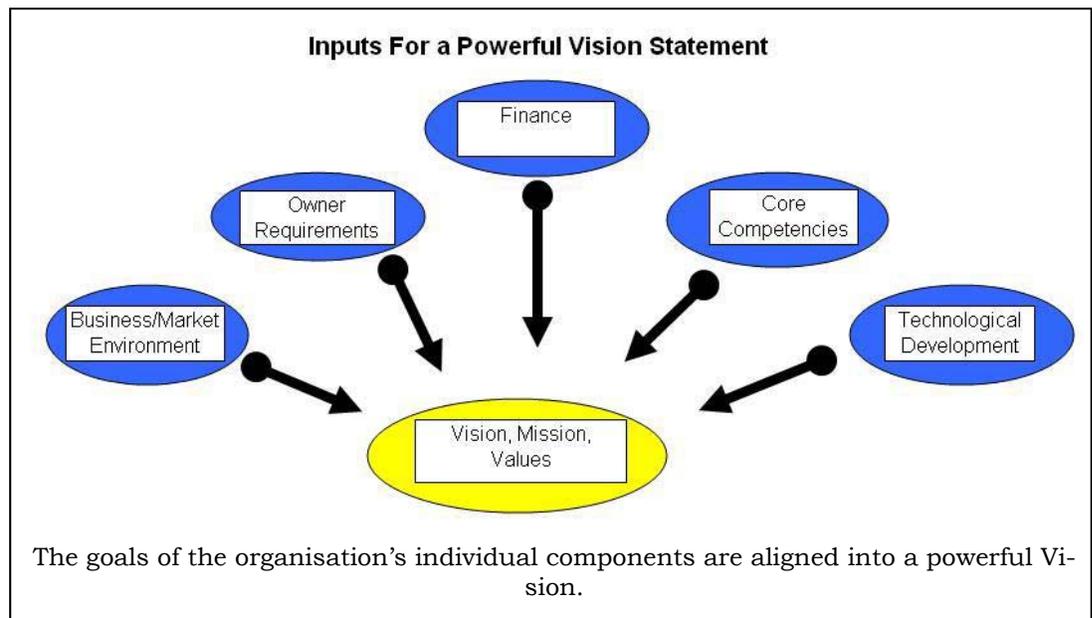
In the second group someone says, "We'll have to move. This is what we'll do: everyone get up and get into a straight line. When I give the signal we will walk to that tree. Make sure the tallest is at the back so everyone can see and stay in your line".

In the third group someone also gets up and says, "Looks like it's about to pour. If we stay here we'll be miserable. Let's do something about it for ourselves. Let's all walk over there under that tree. When the rain comes, we'll finish our lunch in comfort".

Who would you follow? The autocrat, the micro-manager, or the visionary?

The autocrat will get things done, but will the

A powerful Vision will align the corporate Mission with the goals of all its individual components. A powerfully constructed Vision Statement will set the organisation's strategic goals and objectives so clearly that all actions can be measured against it.



Our Vision Statement Services

The Power of Vision

We periodically offer a public seminar on the Power of Vision in your organisation.

This seminar can also be run for your organisation, attended by its Leaders - the business owners and managers, as well as the "influencers" of your organisation.



At the end of the seminar attendees will have seen what a powerful Vision can achieve in their lives and organisations; and be provided with some tools they can use to translate that picture into a Vision Statement.

Vision It!

“Vision It” is a 2 hour exercise for the Leaders of your organisation.

The session uses music to stimulate creative Beta Wave activity in your left brain, coupled with right brain exercises to formulate tangible images about how you see the future of the organisation.

The result will be a clear mental picture of what the desired future looks like, how it will work, and how it will feel. This Vision will allow you to align corporate culture to your strategic direction.

The Vision, Mission, Values Statement

In a one-day workshop we will facilitate your organisation’s Leaders in the construction of your Vision, Mission and Values Statement.

The workshop will define your organisation in terms of your customers and their needs, and your own competitive advantage.

You will examine the values you currently reflect as an organisation and measure them against the Vision to arrive at the Values you will want to reflect in the future.

The result will be a working Vision, Mission and Values Statement that you can use immediately to set strategic direction and start the change in your organisation. You will be shown how to use it every day in your decision-making processes.



Teik Oh, Director of OTS Management

About OTS Management

OTS Management is a quality and value driven boutique consulting and accounting company that provides organisational development services to commercial, growth-oriented Small and Medium Enterprises who require business services, advice and coaching.

We give our clients comfort in their decision-making by providing them with our experience and independent advice that saves them time and helps them grow. Unlike other accounting services companies, our clients have significant contact with our senior people.

We meet our own high expectations in order to exceed the expectations of clients.

Our services include:

- *Change Management consulting*
- *The Zest Factor - find the zest in your organisation*
- *Strategic & Business Planning*
- *SMART Marketing workshops*
- *Team Development workshops*
- *Performance Management Systems*
- *Zest Tests - Business Diagnostics on your organisation*